



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YOUR IMPACT

STRENGTHENS OUR COMMUNITY



2024 IMPACT REPORT
Hanover Area YMCA

HANOVER AREA YMCA

Message from our Leadership



Dear Hanover Area YMCA Community,

This year, we proudly celebrate 55 years of strengthening our community through connection, wellness, and service. The YMCA has always been more than a facility, it is a place where individuals and families grow, belong, and thrive.

Thanks to the incredible support of our members, donors, and partners, we’ve taken meaningful steps to ensure our Y continues to meet evolving community needs. This includes leading the redevelopment of our existing facilities and expanding our reach through the acquisition of a new location in the region, positioning us to serve more people, more effectively.

These investments are not just about buildings, they are about impact. They ensure that the YMCA remains a vital resource for generations to come.

Thank you for being part of our journey. Your continued involvement fuels our mission and helps us build a stronger, healthier future for all.

With gratitude,

Jason Shoe
President, YMCA Board of Directors

CREATING AN EXPERIENCE

FOR ALL



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Our Mission:
To put Christian principles into practice through programs that build healthy spirit, mind and body for all.



WELCOME GETTYSBURG YMCA

As we look back on a year of growth and impact, we are excited to share one of our most meaningful milestones in 2024: the expansion of our YMCA family into the Gettysburg community. This opportunity allows us to extend our mission of Youth Development, Healthy Living, and Social Responsibility to even more individuals and families in Adams County.

The Gettysburg facility includes a 25-meter swimming pool, full basketball gym, fitness and workout areas, and a dedicated childcare space, all of which will allow us to bring vital YMCA programs and services to a wider audience.

From swim lessons and youth sports to group fitness and community wellness initiatives, we're ready to provide new opportunities that support the health and well-being of every age and stage of life.

WELCOMING LISA PRATT TO THE TEAM

We are excited to welcome Lisa Pratt as the Executive Director of our new Gettysburg branch. Lisa previously led our exceptional gymnastics program, and we are thrilled to have her back in this leadership role. Her deep passion for the Y's mission and her proven dedication to serving families make her the perfect fit to lead this next chapter.

At the Y, we believe stronger communities start with giving everyone the chance to learn, grow, and thrive. We look forward to continuing that legacy in Gettysburg and can't wait to serve, connect, and grow together.



YOUTH DEVELOPMENT

We surround our children with developmental opportunities & experiences for learning, enrichment, and growth so they can thrive..

SOCIAL RESPONSIBILITY

...thriving youth become inspired young adults and leaders who understand the value of serving others..

HEALTHY LIVING

...inspired young adults become healthy, responsible, and caring people; creating strong and functional families that form connected , caring communities..

THE CYCLE CONTINUES

...caring communities support and value youth.



YOUTH & FAMILY

ACADEMY OF EARLY LEARNING

At the Academy of Early Learning, we focus on nurturing the whole child in a safe, caring environment where every child feels valued. Our programs help preschool students grow in confidence, kindness, and curiosity while building the core values of caring, honesty, respect, and responsibility each day. Through play, exploration, and positive guidance, we prepare children for school and for life, giving them a strong foundation for a bright future.

CAMP

At Summer Camp, we encourage campers to try new experiences and discover new interests, all while building confidence along the way. In a safe and caring environment, campers make new friends, learn from positive role models, and create memories that last a lifetime. Every day at camp is filled with opportunities to grow, explore, and have fun—helping every child feel seen, supported, and ready to shine.

DISCOVERY PROGRAM

At our Before and After School program, we provide a safe, supportive space where children can learn, play, and thrive while their parents are at work. Our caring staff create an environment where homework help, active play, and creative activities come together; encouraging children to build friendships, explore their interests, and grow in confidence every day.

GYMNASTICS

Our Gymnastics Program offers something for every child—from beginners learning their first cartwheel to athletes rising to the challenge of competitive gymnastics. We provide a safe, encouraging environment where children can build strength, flexibility, and confidence while having fun and making new friends. Whether they are trying gymnastics for the first time or reaching for the next level, we're here to support each gymnast's journey.

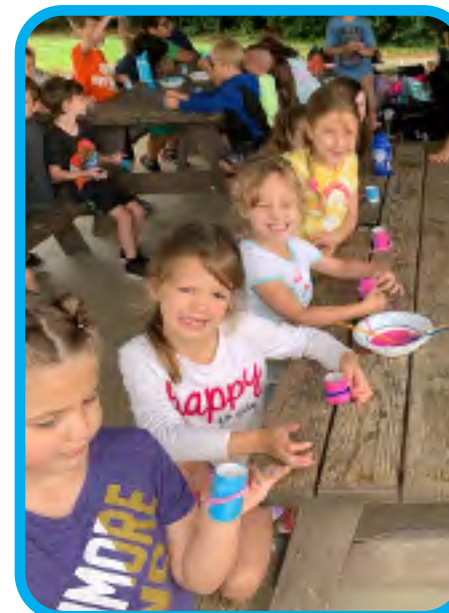
YOUTH SPORTS

Our Youth Sports program creates a fun, welcoming atmosphere where kids can learn sports for the first time while feeling safe and supported. We focus on building skills, confidence, and teamwork in an environment that encourages every child to try their best, make new friends, and discover the joys of being active. It's more than learning the game—it's about growing together through play.

18% GAIN IN
LANGUAGE
DEVELOPMENT &
KINDERGARTEN
READINESS AT
EARLY LEARNING
CENTERS



735 YOUNG
LEARNERS
THRIVED
IN PRESCHOOL,
SCHOOL AGE
CHILDCARE, &
SUMMER CAMP



PROVIDED A **SAFE**
& **WELCOMING**
SPACE FOR OVER
150 CHILDREN IN
OUR
BEFORE &
AFTER
CARE
PROGRAM



FREE LUNCHES
GIVEN
AT THE
PLAYGROUND
PROGRAM IN
COLLABORATION
WITH THE
HANOVER BOROUGH



2,844
CHILDREN BUILT
SKILLS &
CHARACTER
IN YOUTH SPORTS

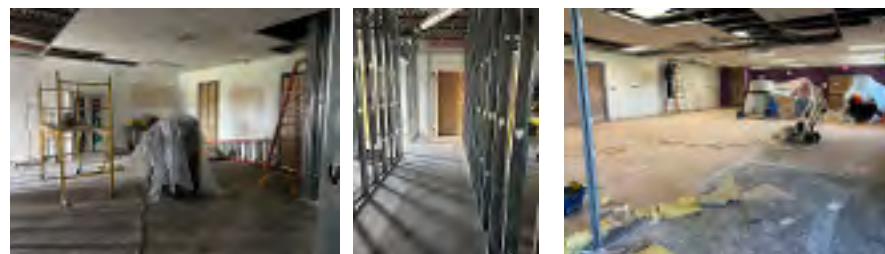


ACADEMY OF EARLY LEARNING RENOVATIONS

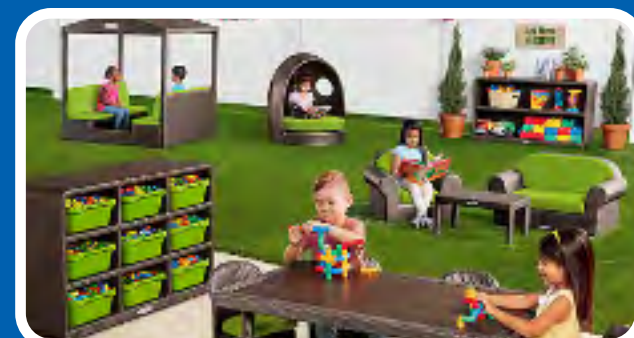
The Hanover Area YMCA's Academy of Early Learning is proud to announce the completion and opening of its newly renovated space, made possible through the generous support of the Powder Mill Foundation.

The renovation was driven by the growing need for a modern, adaptable environment that better serves the developmental needs of young learners, supports educators, and provides families with a safe, welcoming experience. Previously, the center relied on room dividers to separate five childcare areas by age group, a setup that created challenges with noise, security, and accessibility. Sound traveled freely, often causing disruptions and distractions that impacted both learning and teaching.

Today, families and visitors will experience an updated Early Learning Center that is quieter, safer, and purposefully designed. The renovated facility now features four distinct, clearly defined classrooms that promote focused learning in age-appropriate settings. A dedicated area has also been created for private conversations between families and staff, ensuring confidentiality and comfort.



**NEW PLAYGROUND
EQUIPMENT
PROVIDED BY
ECHO GRANT
RICE FAMILY FOUNDATION**



THANK YOU TO THE
**POWDER MILL
FOUNDATION**
FOR FUNDING THIS PROJECT!

BUILDING A SPACE TO BE A COMMUNITY

At the Y, community is at the heart of everything we do. This year, we reimagined our lobby to create a space where members can gather, connect, and feel at home the moment they walk through our doors.

We opened up the front entrance by removing offices, making room for a welcoming community kitchen and comfortable seating where friendships can grow over coffee and conversation. We moved our front desk to allow us to sit down with new and current members, so every question, story, and goal can be met with the personal care our community deserves.

We also added a Maker Space that allows us to create our own signage and materials, helping us be good stewards of our resources. This space will also open doors for future youth programs and events where young minds can explore 3D printing, engraving, vinyl printing, and more.

These updates ensure that our lobby is more than just a place to pass through – it's a place where community comes alive.



HEALTHY LIVING

FITNESS

Our fitness programs offer something for everyone, no matter your ability or goals. From high-energy core classes and fun Zumba sessions to strength-building programs designed for those managing arthritis, our group fitness classes and personal training help members stay active in ways that work for them. We are here to support every step of your wellness journey, creating a welcoming space where you can grow stronger, healthier, and more confident each day.

LIVESTRONG & PARKINSON'S PROGRAM

Our Livestrong and Parkinson's programs offer a supportive community where participants are able to connect with others who truly understand their journey. These programs provide valuable resources, expert guidance, and a welcoming space to build strength, confidence, and hope—helping every individual live their fullest life possible.

AQUATICS

Our aquatics program offers something for everyone, from swim lessons and swim team to aquatic fitness classes and lifeguard certifications. We focus on promoting water safety while helping participants build skills, confidence, and a love for the water. Whether you're learning to swim or diving into fitness, our welcoming pool community is here to support and inspire you.

ADULT SPORTS

Our adult sports programs offer drop-in games and team leagues designed to fit busy schedules while bringing the fun of friendly competition back into your life. Whether you're looking to stay active, meet new people, or simply enjoy time on the court or field, our program provides a welcoming space to play, connect, and recharge.



16 CANCER SURVIVORS COMPLETED LIVESTRONG WELLNESS COURSE



OVER **85** FITNESS CLASSES OFFERED EACH WEEK

22 INDIVIDUALS IMPACTED BY **FREE** PARKINSON'S PROGRAMMING



659 CHILDREN LEARNED LIFE SAVING SWIM SKILLS

SOCIAL RESPONSIBILITY

DONATION DRIVES

At the Y, giving back is at the heart of who we are. This year, our members and staff came together to support a variety of donation drives that made a real difference in our community. We provided backpacks and lunch boxes for students at Hanover Street Elementary, collected nonperishable items and served at veteran luncheons with Roots 4 Boots, and gathered 210 coats for the Hanover Council of Churches. We also supported United Way food drives, packed Shoeboxes for Samaritan’s Purse, and collected toys for Toys for Tots. Together, these efforts reflect the power of our Y family to meet local needs and spread hope.

FINANCIAL ASSISTANCE

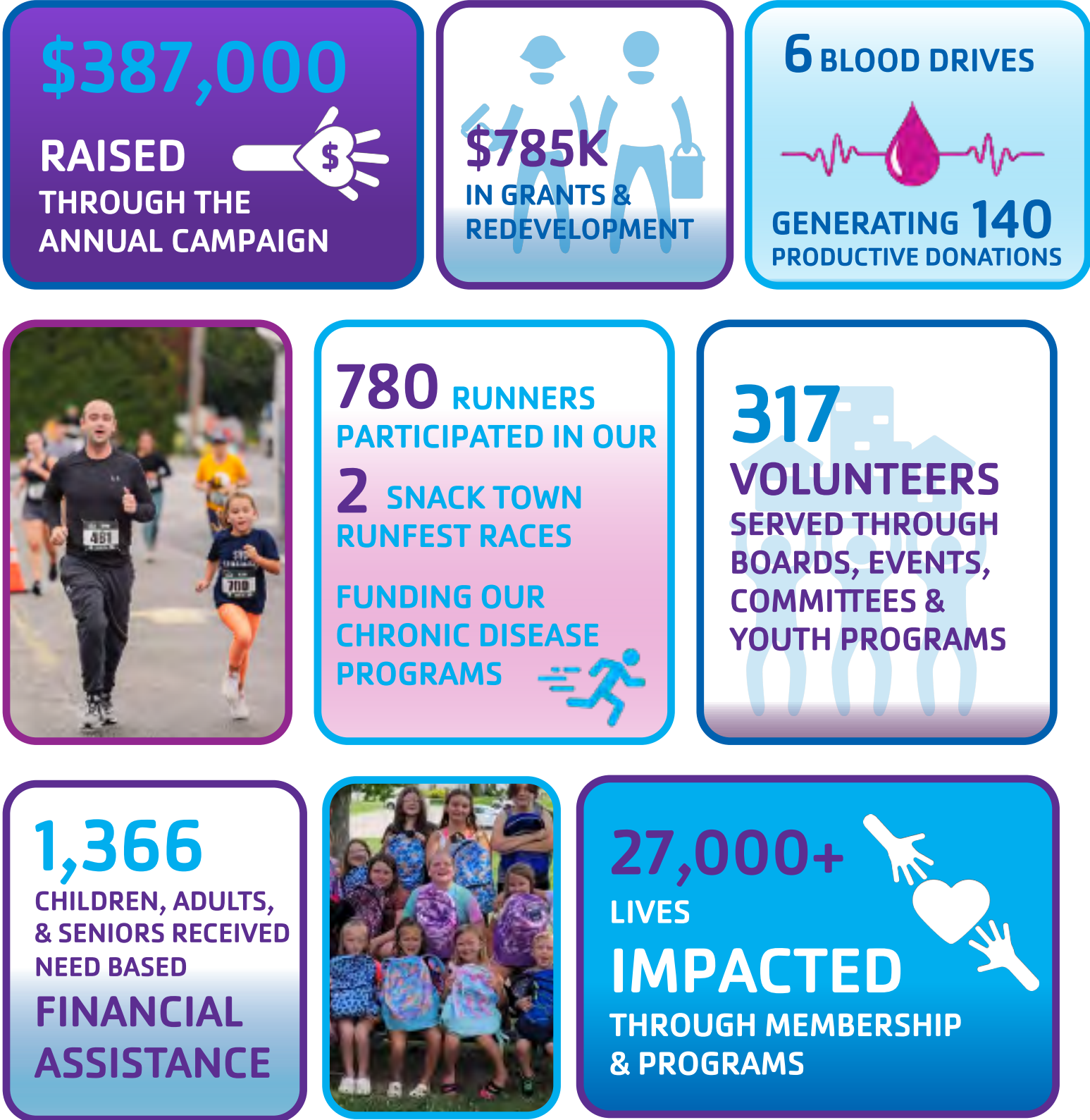
We believe that everyone deserves the opportunity to learn, grow, and thrive—regardless of their financial circumstances. Thanks to the generosity of our donors and community partners, we are proud to say we never turn anyone away due to inability to pay. In 2024, the Hanover Area YMCA provided \$596,566 in financial assistance, helping 1,366 children, adults, and seniors access membership, programs, and childcare. Together, we’re ensuring the Y remains a place where all belong.

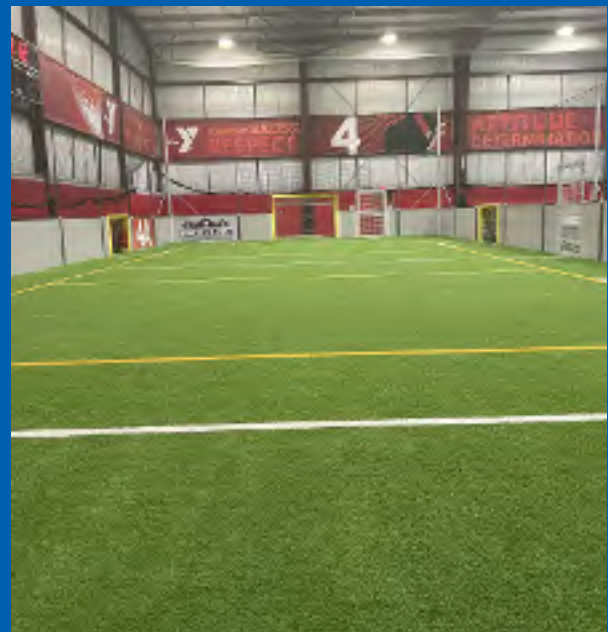
EVENTS

This year, the Hanover Area YMCA was proud to be an active part of our community both inside and outside our walls. We joined in local events such as Walk A Mile in Her Shoes, National Night Out, the Hanover Halloween Parade, Snack Town Street Fair, and many more. At our facilities, we welcomed families and friends for unique experiences like our Underwater Easter Egg Hunt, Scuba with Santa, Les Mills Launches, Zumba in the Dark, and the Tim Weaver Gymnastics Competition. We also hosted our Community Yard Sale and two signature race events—the Spring Snack Town Runfest with a 10K and Kids Color Run, and the Fall Snack Town Runfest featuring a Half Marathon, 5K, and Kids Fun Run, which proudly supported our YMCA Livestrong and Parkinson’s programs. Each of these events reflects our mission to bring people together, promote wellness, and strengthen community.

VOLUNTEERS

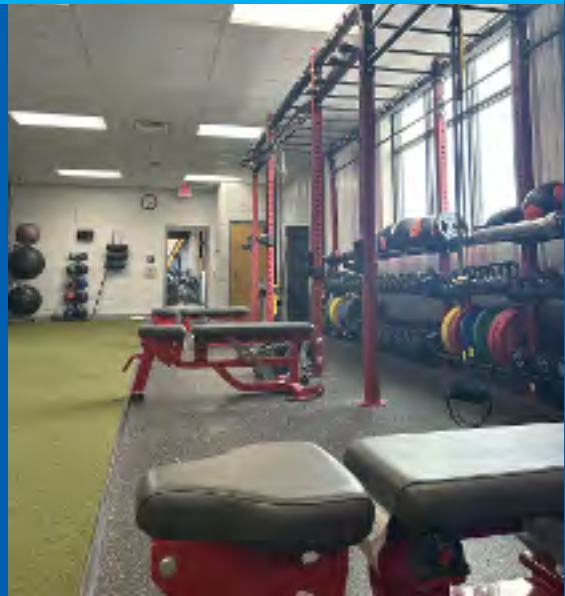
Our YMCA is stronger because of the dedication and passion of our volunteers. In 2024, more than 317 individuals gave their time and talents to support our mission, serving on boards and committees, coaching youth sports, helping at community events, and lending a hand in our youth and wellness programs. Their generosity and commitment make it possible for us to reach more people, create lasting impact, and ensure the Y continues to be a place where all can thrive.





SPORTS FIELD HOUSE NEWLY RENOVATED

REDEVELOPED MEZZANINE CREATES A SECOND WELLNESS AREA



ANNUAL CAMPAIGN 2024

Thank you to our dedicated campaign volunteers and generous donors! Your gifts make it possible for us to provide need based financial assistance so that everyone can come to the Y, regardless of family income.

MISSION PARTNER DONORS \$10,000+

Capital Blue Cross
Carole Rebert
J. William Warehime Foundation
Jennifer Carter
M&G Realty Inc

The McIlvain Family
W. H. Cooke & Co., Inc
Weber Foundation
WellSpan Health

GOLD LEVEL DONORS \$5,000+

Animal Wellness Clinic
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BRONZE LEVEL DONORS \$1,000+

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Enterprise Mobility Grant
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Run Moore
Pleasant Hill Nursery



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HANOVER AREA YMCA

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ENDOWMENT FUND
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Sally Howe
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Tom Paholsky
Don Seidenstickler
Colby Swartz

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Cam'ela Bisch Chief Executive Officer
Justin Gaston Vice President of Operations
Robyn Bush People Operations Manager
Lisa Pratt Executive Director, Gettysburg YMCA
Brittany Deatrick Associate Director Early Childcare Program
Matt Doran Association Sports & Camp Director
Melissa Hartlaub Associate Director School Age Program
Andrea Lynn Association Membership Director
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REDEVELOPMENT MADE POSSIBLE BY

NORTH HANOVER YMCA

J. William Warehime Foundation
Don & Amy Smith Jr.
Jennifer Carter

SOUTH HANOVER YMCA FIELD HOUSE

Eckert Family – Yazoo Mills
G&S Foods – Tricia Warehime
The Rice Family Foundation

ACADEMY OF EARLY LEARNING

Powder Mill Foundation

ALL-STAR SPORTS SPONSORS

ALLISON PLUMBING

BACK 2 HEALTH

BON TON BUILDERS

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BURKENTINE PROPERTIES

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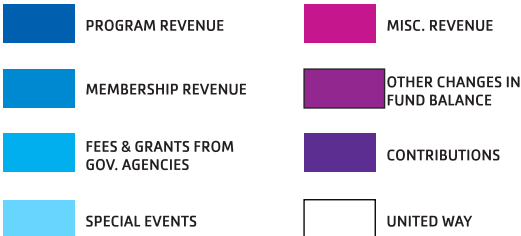
PICTURES R US

ROOFING SOLUTIONS

WOODHAVEN HOMES

BY THE NUMBERS

2024 OPERATING REVENUES



REVENUE	2024	2023	\$ CHANGE
Contributions	1,138,884	2,020,181	(881,298)
Special Events	335,564	313,384	22,180
United Way	16,164	24,639	(8,475)
Fees/Grants from Government Agencies	346,576	367,640	(21,064)
Membership Revenue	3,771,280	3,558,321	212,960
Program Revenue	2,764,397	2,701,368	63,028
Miscellaneous Revenue	447,212	56,913	390,299
Other Changes in Fund Balances	1,731,133	42,358	1,688,775
TOTAL OPERATING REVENUE	10,551,209	9,084,804	1,466,405

OPERATING EXPENSES	2024	2023	\$ CHANGE
Salaries and Wages	4,232,149	4,161,099	71,049
Contract Services	892,278	648,743	243,535
Supplies	452,967	398,091	54,876
Occupancy	774,445	740,670	33,776
Equipment	450,204	256,047	194,157
Advertising and Promotion	31,493	51,029	(19,536)
Travel and Employee Expenses	90,417	72,514	17,902
Membership Dues	184,231	146,284	37,947
Other Insurance Premiums	115,185	114,077	1,107
Other Miscellaneous Expenses	127,515	141,109	(13,595)
Depreciation or Amortizations	732,648	729,496	3,152
TOTAL OPERATING EXPENSES	8,083,530	7459,159	624,371

Net Operations	2,467,679	1,625,645
Investment Income	143,903	119,614
Change in Net Assets	2,611,582	1,745,259
Total Net Assets	24,962,337	17,100,373

2025 BUDGET

OPERATING REVENUE	9,581,562
OPERATING EXPENSES	10,276,064
EXCESS OF REVENUES OVER EXPENSES	(694,502)

* 2023 & 2024 figures are post audit.



THE HERITAGE FOUNDATION
RECOGNITION SOCIETY

The Heritage Foundation is comprised of a special group of people who will have a lasting impact on the Y because they made an outright gift of cash or a planned gift for the future. These members believe in the tradition and mission of the Hanover Area YMCA and want to ensure that this heritage is continued.

ACCF	IN MEMORY OF EDWARD GOBRECHT & CARROLL LINGG	G. STEVEN MCKONLY	LEIGH SHEAFFER
ACNB BANK	IN MEMORY OF GROVER C. GOUKER	LINDA W. MCKONLY	LAWRENCE B. SHEPPARD FOUNDATION
ADAMS COUNTY BAR FOUNDATION	BANK OF HANOVER	MARK AND PAMELA MEABON	CHRISTINE SMITH
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HANOVER AREA YMCA

NORTH HANOVER YMCA

500 George Street
Hanover, PA 17331
717-632-8211

SOUTH HANOVER YMCA

650 Fairview Drive
Hanover, PA 17331
717-632-0294

LITTLESTOWN YMCA

95 Keystone Street
Littlestown, PA 17340
717-359-9733

GETTYSBURG YMCA

909 Fairfield Road
Gettysburg, PA 17325
717-334-9171

GETTYSBURG YMCA CHILDCARE CENTER

50 Expedition Trail
Gettysburg, PA 17325
717-334-9171